

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Renewal of the Nottingham and Derby Highway Framework Contract

Name of Author: Peter Wells, Infrastructure Asset Manager

Department: Energy Services

Director: Gordon Thomson, Director for Energy, Waste and Highways

Service Area: Highway & Energy Infrastructure

Strategic Budget EIA Y/N (please underline)

Author (assigned to Covalent): Peter Wells, Infrastructure Asset Manager

Brief description of proposal / policy / service being assessed:

Highway construction and maintenance work is either carried out using internal resources, or by the private sector contractors. The private sector contractors carry out work which exceeds the capacity of internal resources as well as specialist work activities for e.g. planned carriageway resurfacing.

The most efficient and cost effective method of delivering the wide range of highway projects in our annual work programme is to divide our work programmes into individual lots and invite contractors to competitively tender for the works.

The existing contract will expire in July 2017 the Executive Board report will outline the recommended procurement strategy to renew our existing arrangements in order to deliver highway improvement schemes for a four-year period between 2017 and 2021.

Information used to analyse the effects on equality:

Officers consulted include;

- Danny Goodwin, Community Employment & Skills Officer
- Stephen Marwood, Employer & Apprenticeship Officer
- Sue Oliver, Category Manager Procurement (Places)
- Johnathan Whitmarsh, Lead Procurement Officer

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	It is anticipated that by extending the Highway framework contract that there will be: <ul style="list-style-type: none"> • Opportunities for local Small to Medium Enterprise (SME) companies to tender for the work. 	The Nottingham and Derby Highway Framework Contract will be an open EU tender. The procurement exercise will include assessment criteria for local employment opportunities
Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		

People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input type="checkbox"/>	<input type="checkbox"/>

<ul style="list-style-type: none"> The potential for local job opportunities either through direct employment or through regional SME sub-contractors. <p>The Employer Hub is Nottingham City Council's local employment and training service and will help the Council to deliver opportunities for local people while providing a free recruitment and training service to meet the workforce needs of contractors. This is a key Council action.</p>	<p>Sustainability and social value criteria have been included in the framework quality assessment.</p> <p>Contractors will be required to attend quarterly Performance Management meetings.</p> <p>Management Information will be collected and used to generate Key Performance Indicators (KPI's)</p> <p>Local employment and local spend have been included as KPIs and will be monitored on a monthly basis.</p>
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Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue Please tick appropriate box
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

KPIs will be monitored on a monthly basis

Approved by (manager signature):

The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.



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Date sent to equality team for publishing:

Send document or link to:
equalityanddiversityteam@nottinghamcity.gov.uk

19 December 2016

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.



Nottingham
City Council